

	<b>PERMANITE INDUSTRIAL PRODUCT</b>				
	<b>Title:</b> HEALTH AND SAFETY POLICY		N <sup>o</sup> :	P001	Page 1 of 1
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### HEALTH AND SAFETY POLICY

Through strategic management of health & safety, commitments to our mission, vision & values, and by culture of health & safety awareness and responsibility, we strive to:

- + Apply sound health & safety management principles and operating practices.
- + Protect health and promote safety of personnel, clients and community.
- + Be alert to client needs, technological advancement, and socio-economic priorities.
- + Minimize any detrimental impact our business might have on society.

#### **OUR POLICY IN THIS REGARD IS THEREFORE TO**

- + Provide a safe and healthy working environment for the well-being of our employees and their families through staff participation and ownership of health and safety responsibilities.
- + Ensure that the health and safety of the public and neighbouring communities is not compromised by our operations.
- + Meet corporate requirements by complying with Health and Safety Acts & Regulations conducting business according to recognized standard for our type of industry, and committing the necessary resource.
- + Build and maintain a constructive relationship with regulatory authorities, meet all operating permit and license obligations, and provide prompt advice on relevant issues.

#### **TO ACHIEVE THESE OBJECTIVES, WE UNDERTAKE TO**

- + Motivate, educate and train employees to assume personal ownership of health & safety issues, and in this way to accept the implication of their actions on health and safety.
- + Endeavour to keep the public informed about our operations through timeous communication.
- + Focus on the application of appropriate health and safety standards, including fire protection, good operating practices and sound management principles to ensure that all possible measures are taken to minimize losses and avoid accidents.
- + Promote health & safety awareness among sub-contractors and to reinforce responsible behaviour and practices that should be followed when performing work for us.
- + Enlist the commitments of all staff to comply with the ACT & REGULATIONS and to manage and counter the hazards of our business through well practiced health & safety programmes.
- + Co-operate actively with professional bodies in formulating health and safety standards, with the intent of making these realistic while achieving a fair balance between health and safety priorities and economic realities.

  


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 Veran Dhunpath  
 Managing Director