

 <small>PERMANITEINDUSTRIALPRODUCTS</small>	<b>PERMANITE STANDARD FORM</b>				
	<b>Title: HUMAN RIGHTS POLICY</b>			N <sup>o</sup> :	P 03
Authorized by: V Maharaj	Approved by: V.Dhunpath	Revision No:	01	Date:	30/09/2017
Controlled by:	Restricted to Permanite Industrial Products		Location	C:\My Documents\Permanite Works Instruction	

## **HUMAN RIGHTS POLICY:**

Permanite Industrial Products undertakes to:

### **Promote freedom of association and the abolition of forced and child labour**

- Prohibit discrimination based on race, gender, colour, ethnicity, age, religion, political and sexual orientation, union membership, physical disability or HIV/AIDS status
- Forbid physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation and the use of child, compulsory or forced labour
- Strive to ensure a safe and healthy work environment and in the case of incidents, provide compensation that at the very least meets basic needs, and
- Commit to complying with both the letter and the spirit of our legal obligations in redressing historical issues of inequality in South Africa
- Require our suppliers to respect human rights and act in full accordance with our policies and guidelines concerning social responsibility, labour standards and human rights, and
- Commit to openly and transparently reporting on human rights violations within our value chain, should these occur.

Going forward, we will continue to develop our manufacturing, human, social and natural resources in a way that ensures sustainability, enhances our long-term viability and overall prosperity.

  


---

 Veran Dhunpath  
 Managing Director